

## Skills for the 21<sup>st</sup> Century School Counselor

1. Leadership Skills
2. Social Advocacy Skills-Proactive socially critical behavior that prepares one to voice and strategically plan to challenge the status quo in systems where inequities impede students' academic success
3. Multicultural Counseling and Cross-Cultural Communication Skills
4. Use of Technology for monitoring student progress, student career planning, acquiring and accessing data needed to inform decision making of individual students and whole school
5. Use of data to Affect Change
6. Application of Coordination, Networking, Teaming, and Collaboration Skills
7. Program Development, Management and Evaluation Skills (Tutoring, Parenting, Peer Helpers etc.)
8. Persistence Training Skills
9. Learning Styles Knowledge and Applications Skills
10. Effective Presentation Skills with Multiple Audiences (Students, Parents, Administrators, Teachers, Politicians, Business Leaders, Community Based Organizations, etc.)
11. Knowledge of Dimensions of Learning and Practical Applications
12. College/Career Counseling Skills
13. Application of Non-Traditional Parental Outreach Skills
14. Ability to Apply Knowledge of Learning Theories to positively Impact Student Achievement
15. Cooperative Learning Knowledge and Applications Connected to Group Dynamics
16. Understanding of Equity/Inclusion for Under represented Students in rigorous course work
17. Counseling and Consultation Skills
18. Organizational Planning Management
19. Knowledge of Accessing Community Resources
20. Understanding and Management of Organizational Change

The Education Trust, Inc.  
Pat Martin, College Board